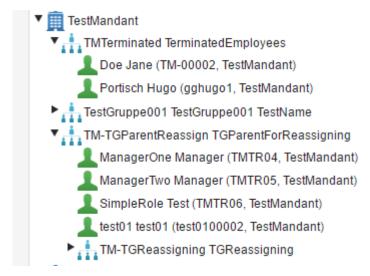
Organisation

Position plan



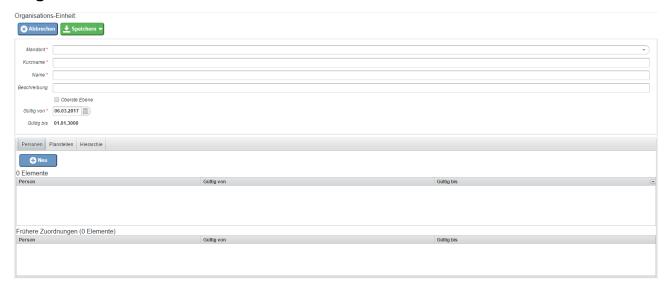
The **position plan** displays the position structure of the selected department on the key date. With the plus symbol all subfolders are expanded, with the minus symbol are hidden again.

Organigram



The **Organigram** displays the company structure with all organizational units and groups and the assigned employees.

Organizational Unit



The list of all created organizational units is displayed here and new organizational units can be created by clicking on "New".

For this, there are currently existing fields:

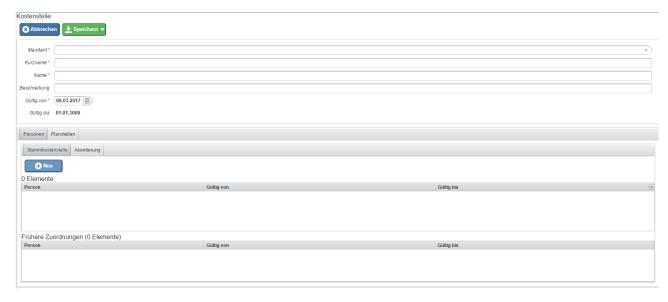
- Client (mandatory field)
- Short name (required)
- Name (required)
- Description
- Top level
- Valid from (Mandatory field)
- Valid until (01.01.3000)

Tabs:

- Persons
- Permanent posts
- Hierarchy
 - Parent group
 - Subordinate Group
- Roles
- Under the responsibility of

Cost center

Cost centers are used, among other things, to allocate the costs of employee training.



The list of all created cost centers is displayed here and new cost centers can be created by clicking on "New".

For this, currently existing fields are available:

- Client (Mandatory field)
- Short name (required)
- Name (required)
- Description
- Valid from (Mandatory field)
- Valid until (01.01.3000)

Tabs:

- persons
 - master cost center
 - acconation
- · permanent posts
- rolls
- Under the responsibility of

Location



The list of all created locations is displayed here and new locations can be created by clicking on "New".

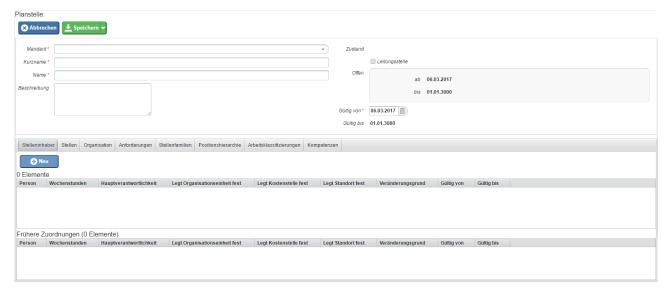
Fields currently available for this purpose:

- Client (mandatory field)
- Short name (required)
- Name (required)
- Description
- Valid from (Mandatory field)
- Valid until (01.01.3000)

Tabs:

- Address
 - street
 - Address line 2
 - Address line 3
 - postcode
 - town
 - country
 - Correspondence address
- persons
- · permanent posts
- rolls
- Under the responsibility of

Permanent post



The list of all posts created is displayed here and new positions can be created by clicking on "New".

For this, there are currently existing fields:

- Client (Mandatory field)
- Short name (required)
- Name (required)
- Description of the
- state

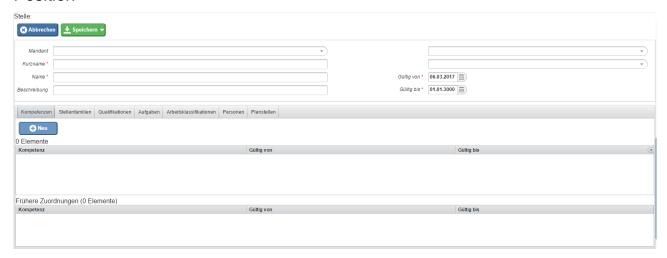
- management position
- Open from
- Open until
- Valid from (Mandatory field)
- Valid until (01.01.3000)

Tabs:

- position holders
- positions
- organization
 - organizational units
 - locations
 - cost centers
- · requirements
 - · experience levels
 - qualifications
 - · responsibilities
- job families
- Position hierarchy (position plan hierarchy)
 - Higher-level positions
 - Subordinate positions
- job classifications
- skills

Maintenance

Position



The list of all created jobs is displayed here and new jobs can be created by clicking on "New".

For this, currently existing fields:

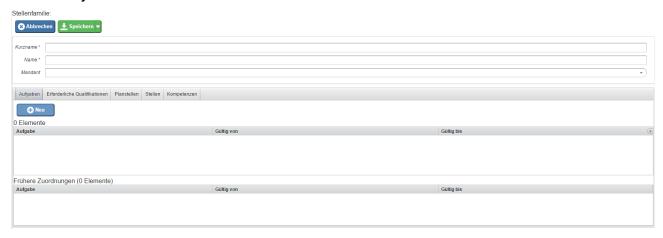
- client
- Short name (required)
- Name (required)
- Description

- Top level
- Valid from (Mandatory field)
- Valid until (01.01.3000, mandatory field)

Tabs:

- skills
- job families
- · qualifications
- assignments
- positions
- job classifications
- persons
- · permanent posts

Job family



The list of all created jobs is displayed here and new jobs can be created by clicking on "New".

Fields currently available for this purpose:

- Short name (required)
- Name (required)
- client

Tabs:

- assignments
- · Qualifications required
- permanent posts
- positions
- skills